

Facilitating Renewal

LEADING A CHURCH TO BE RENEWED & ALWAYS RENEWING



RESOUND
NETWORK

What is this manual for?

This manual was created to assist facilitators across Missouri in initiating a process of renewal. While we recognize the Lord is the only one who can bring renewal, we can still pursue it. For these exercises, facilitators can be pastors, associational leaders, interim pastors, or lay leaders.

* To download or print additional copies of this guide or the accompanying group worksheets, scan the QR code or visit resoundnetwork.com/resources



Objectives

1. Identify the Healthy Church target.
2. Understand your church's current condition.
3. Understand your church's current location.
4. Understand your leaders' passions.
5. Clarify God's direction for your church.

How does a facilitator work through this manual?

This manual is designed for a facilitator to lead a team of 5-7 church members to understand how the Lord has strategically placed their congregation in their local context to bring glory to God. This team of 5-7 should represent different perspectives from the congregation. Consider deacons, leaders of ministry, different age groups, males, and females.

If the church chooses to involve a larger group, the only adjustment necessary is to have groups of 5-7 sit at different tables and share their discoveries.

Spiritually Prepare

Resound Network strongly encourages churches to participate in the *Renew & Resound: a 40-Day Guide to Renewal* devotional. This should begin forty days before the renewal event. The entire congregation should participate in the 40-day devotional. These devotionals are available at resoundnetwork.com/renew

Explanation of Icons

Resound Network has identified nine healthy targets for a church to resound for the glory of God. Under each exercise, you will see the targets emphasized for that particular exercise.

Identities



Worshippers



Family



Missionaries

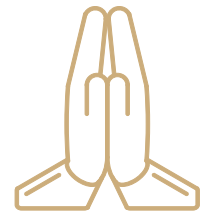
Foundations



Gospel



Scripture



Prayer

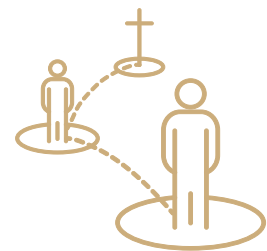
Structures



Leadership



Membership



Discipleship

Prayer Exercise

(35 mins)

In this exercise, the facilitator will lead the group through intentional prayer using Psalm 34.



Before leading in this prayer exercise, we would encourage facilitators to begin with a short devotional thought. This devotion could be aimed at recognizing our dependence on God, or acknowledging that God could do more than we could ever ask or imagine. Feel free to allow the Spirit to guide you during this time.

Following the devotion, the facilitator will ask, **“What are some of your biggest fears for our church?”**

As people begin to answer, the facilitator or another designated individual should begin to write the responses on a white board or large sticky easel pad. Draw a line down the middle and keep responses on the left side of the page like a list. After some time has passed read the list. It might include things such as:

- The Spirit of the Lord is removed
- The doors will close
- We no longer reach the lost
- We become irrelevant to our community
- Our baptistry does not get used
- Disunity
- Spiritual warfare

This list may continue for a while. Once there is a lull in the conversation, ask someone to read Psalm 34:4. There are a few observations to note here.

David was running for his life from Saul. 1 Samuel 21:10-22:5, records David fleeing to the Philistine city of Gath. When King Achish discovered him, David pretended to be crazy by drooling on his beard and scribbling on the doors of the city gates. He escaped to the cave of Adullam where he was joined by his parents and brothers and 400 hundred men who were in distress and discontented with Saul.

Things to take note of in Psalm 34:4:

- We can see that David had fears.
- We have no way of knowing if all those fears were valid or not.
- The Lord delivered David from all his fears when he sought the Lord and knew the Lord had heard him.

Whether our fears are valid or not, we now have them written down. Now ask the question, **“Since these are our fears, how could we seek and ask the Lord to respond to each of these things?”**

An example might look like this:

The Spirit of the Lord
is removed

The doors will close

We no longer reach
the lost

Pray for the Spirit to move

The church to be a place
where people are drawn
by the work of the Lord

Spiritual awakening in our
community



Spend time praying for these things.

An Exercise in Spiritual Renewal

(45 mins)

In this exercise, the facilitator will lead the group through a study on the church of Ephesus in Revelation 2:1-7.



I. Share the History of the Church of Ephesus

Ephesian Background

About A.D. 52-55 – The Ephesian Church was planted during Paul’s second missionary journey. On his third journey, Paul spent about two years and three months teaching in the city (Acts 19:8-10). He spent his time weeding out false doctrines and pagan practices.

About A.D. 60 – Paul’s letter to the church written from prison complimented the church. He wrote in Ephesians 1:15, “For this reason I too, having heard of the faith in the Lord Jesus which exists among you, and your love for all the saints...”*

A.D. 63-65 – Timothy was left with the church to correct false teachers, establish organized worship, and establish biblical leaders and deacons. Paul wrote to Timothy, “As I urged you upon my departure for Macedonia, remain on at Ephesus, so that you may instruct certain men not to teach strange doctrines nor to pay attention to myths and endless genealogies, which give rise to mere speculation rather than furthering the administration of God which is by faith,” 1 Timothy 1:3-4.

A.D. 95 – In John’s letter of Revelation, he recorded Jesus’ message to the church of Ephesus. A shift in their love had occurred. The Ephesian church is rebuked for forsaking their first love.

* Unless otherwise noted, all Bible verses quoted were taken from the New King James Version.

II. Read Revelation 2:1-7

The facilitator will ask the group to look back over the passage. Then, ask the following questions to the group, and let them share the answers. Write the answers on a large easel pad.

A) What did the Lord affirm or appreciate about the church of Ephesus?

- Hard workers, 2:2a
- Doctrinally strong, 2:2b
- Persevered through persecution, 2:3

The facilitator will now ask the question, “**What do you think the Lord would affirm or appreciate about our church?**”

B) What issue did the Lord address concerning the church of Ephesus?

- They had left their first love.

The facilitator will now ask the question, “**What issues do we have that the Lord would address?**”

C) What did the Lord tell the church of Ephesus they must do?

- Remember from where you have fallen
- Repent (2xs) of your current activity
- Return to your first works

D) What are the consequences if they do not remember, repent and return?

- The church will cease to exist – “or else I will come to you quickly and remove your lampstand from its place...” According to Rev 1:20, the lampstand represents the church. Therefore, Jesus’ warning is clear – either repent or the church will cease to exist.

The facilitator will now ask the question, “**Is there a need for us to spend some time in repentance today?**” Spend some time in individual prayer.

Taking Aim at Healthy Identities

(45 mins)

This exercise can be used to aid a church in evaluating if they are living out their healthy identities as a believer. If the church has been reading Renew & Resound: A 40 Day Guide to Renewal, these should be familiar concepts.



Begin with a brief teaching session on the identities of a healthy church.

Three Identities of a Healthy Church

1. Worshipers – 1 Peter 2:9-12; Romans 12:1-2

Local churches are created as worshipers of God to reflect His character, gather to worship Him together, and serve Him above all else.

2. Family – 1 Peter 2:9-10; Ephesians 2:11-22

Local churches are created as a family with one another. The community of believers is called to sacrificially love and serve one another, bear one another's burdens, forgive one another, encourage one another, and even rebuke one another.

3. Missionaries – 1 Peter 2:9-12; Acts 1:8

Local churches are created as missionaries to the world. Every church is called to make disciples faithfully and boldly in its local context and to partner in mission efforts to make disciples of all nations.

The facilitator will provide each member a copy of the following assessment. Instruct the group to rate each statement on a scale of 1-4. (1= strongly disagree, 2 = slightly disagree, 3 = slightly agree, 4 = strongly agree) Then total each section at the bottom.

Worshippers

- _____ We spend time throughout the week in personal Bible study and prayer.
- _____ Talking about Jesus is a normal part of our daily conversations.
- _____ We see the weekly gathering as primarily for the building up of the church.
- _____ We enjoy well-planned worship services that lead us to actively worship God through a variety of elements (confession, prayer, Scripture, song, etc.)
- _____ Our worship services glorify God, acknowledge Jesus as Lord, and allow us to passionately express our love for him.

Family

- _____ We understand that we need the church and the church needs us.
- _____ We pursue those within our church who are difficult to love.
- _____ We share our personal challenges with one another.
- _____ We enjoy finding ways to serve, encourage, and build one another up.
- _____ We cultivate an environment of belonging, demonstrating grace, acceptance, support, and mutual encouragement.

Missionaries

- _____ We strongly believe that every believer is called to make disciples.
- _____ We intentionally develop relationships with lost people.
- _____ We generously give in order to take the gospel to the nations.
- _____ We believe our church was planted in our current location to display God's glory and communicate the gospel to every person.
- _____ We actively include people from our community, inviting them to come to our gatherings and connect at deeper levels with us.

Total Scores – W: _____ / 20 **F:** _____ / 20 **M:** _____ / 20

Following the assessment, allow the individuals to share their scores and discuss any thoughts or questions they may have. Some prompting questions might be:

- Where did the church score low or high?
- What initial observations can you make based on this assessment?
- Where do you think improvements can be made?

We have discovered who we are as a church, now we will discover our local context and our leaders' passions.

Kingdom Concept Exercise¹

(2 hours)

Kingdom Concept will assist a church in discovering who God is calling them to be, and where He has placed them. This discovery will be made by answering three main questions:



1. *What are the needs and opportunities around us?*
2. *What energizes our leaders?*
3. *What are our church's unique giftings?*

The facilitator should place three easel-pad sticky notes on the wall, one for each question. Use the first three parts of the exercise below to discuss these main questions. If you or your team are struggling to answer the question, use the sample questions under each heading to help you come to your answers.

I. What are the needs and opportunities around us?

Will Mancini calls this Local Predicament. What are the unique needs and opportunities where God has placed us?

Local Predicament – Two examples of how Paul ascertained his:

- Acts 17: In Athens, Paul addresses the “statue to an unknown God.” V.22 says he “perceived” their ways, and in v.16 we see him “provoked” in his spirit by what he saw. We need “eyes that perceive” and a “heart that’s provoked.” It is a two-step stride as a cultural exegete.
- In Titus, almost every sentence contains nuances to the local culture on the Island of Crete.

Sample questions to ascertain your Local Predicament:

- What are the unique needs where God has placed us? In our city? In our neighborhood?
- What arena of your community is the furthest from the utopia that God wants to restore?
- What special opportunities are found within our immediate sphere of influence?

¹ Mancini, Will. Church Unique: How Missional Leaders Cast Vision, Capture Culture, and Create Movement. Hoboken, NJ: Jossey-Bass, 2008. 271

- What are the largest community events, and what needs or opportunities do they create?
- Because of our specific location, what solution could we provide that no other church does?
- How would we describe the “atmosphere of lostness” in our community?
- What is the creation story of our particular community, and what insight does this afford?
- Does the history of our community bring to light any spiritual strongholds?
- What one positive change in our community would have the most dramatic effect on people’s lives?

Now look at everything you’ve written down and list the top three discoveries your team made in this exercise.

- 1.
- 2.
- 3.

II. What Energizes Our Leaders?

Will Mancini calls this Apostolic Esprit. What particular focus most energizes and animates our leadership, or, what is the area of focus that brings out an energetic style in our leaders? By apostolic, Mancini means that this source of liveliness and animation is anchored in a mission-al mindset—the self-understanding of being sent. It is more than passion. It captures both the empowering and direction of the Holy Spirit and the human side of fervor and vitality that springs from team morale.

Apostolic Esprit – The Lord has equipped and gifted leaders in unique ways to each unique church (Romans 12:3-8; 1 Cor. 12:1-11; 1 Peter 4:10-11, Eph. 4:12-16).

Sample questions to ascertain Apostolic Esprit

- What unique giftings or abilities do our leaders possess?
- What one thing bothers you most about the world?
- If you knew you couldn’t fail, what one thing would you pursue for God?
- What do you tend to pray for the most?
- What gives you energy?
- What have you secretly believed you would be really good at if only you were given a chance?
- What do others say that you are good at? That you are not good at? (Have you asked lately?)
- What projects or accomplishments, though probably unnoticed by others, created a deep sense of satisfaction on your life’s journey? What projects or accomplishments from grade school years, high school, college, and early career?
- What would you want people saying about you at your funeral? State three words that re-

reflect “who you were.” State three words that reflect “what you accomplished.”

- Who are your heroes? Why do you admire them? Who have you wanted to emulate or spend time with but have not been able to?

Use these questions for you and your leadership team to answer the primary question, *What particular focus most energizes and animates our leadership?*

Now look at everything you’ve written down and list the top three discoveries your team made in this exercise.

- 1.
- 2.
- 3.

III. What are our church’s unique giftings?

Will Mancini calls this Collective Potential: What are the unique resources and capabilities that God brings together in us?

The resources reflecting collective potential are multifaceted:

- Spiritual gifts
- Training and education
- Shared experiences
- Financial capabilities
- Motivated abilities
- Common possessions
- A particular anointing of the Holy Spirit

1 Corinthians 6:19–20a

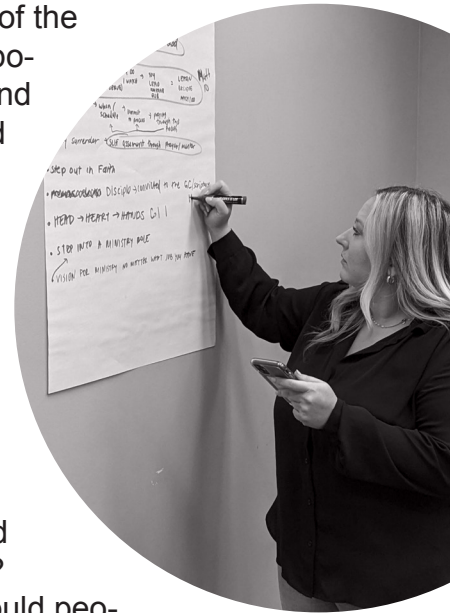
“Or do you not know that your body is a temple of the Holy Spirit within you, whom you have from God? You are not your own, for you were bought with a price.”



1 Corinthians 6:19 says, “Or do you not know that your body is a temple of the Holy Spirit within you?” The *you* is plural; Paul is speaking about the corporate body, not the individual bodies. It’s not “Jesus and ME,” it’s “Jesus and WE.” Don’t sacrifice the church’s corporate potential for the well-intended whims of the individual.

Sample questions to ascertain Collective Potential:

- If a guest visited our church several times and answered the question, “What did you like best about this church?” what would the guest say?
- If you were bringing a friend to our church for the first time, what singular promise would you be most willing to make regarding what the person would receive or experience?
- If we were to stop nonmembers who drive by the church regularly and ask them to describe the church with one word, what would they say?
- If our church was immediately uprooted from the community, what would people in the community feel is missing?
- What is the impression of local pastors or the denominational fellowship of our church?
- What activity does the community appreciate?
- What is the biggest impact our church has made in the community? In the world?
- What is the most significant thing our church could do in the community? In the world?
- Who comes to our church? How does ethnicity, age, gender, life stage, and the spiritual maturity of our people define our congregation’s make-up?
- What capabilities tend to cluster in our church? What are common aspects of training, education, or occupational history?
- What spiritual gifts seem to be prominent in our church?
- What shared motivations, spiritual growth markers, or views of sanctification characterize people in our church?
- What is the most significant ministry inside our church? Outside?
- If we had to only do one ministry outside our church walls, which would we choose?
- What atmosphere do we tend to create when our people get together?
- How do new members talk about what attracted them to the church?



Now look at everything you’ve written down and list the top three discoveries your team made in this exercise.

- 1.
- 2.
- 3.

IV. Discover who you are and where you are.

Summarize your three discoveries to one word or a short phrase for each category and fill in the blanks below.

Our Church's Unique Giftedness

Collective Potential (CP)

1.

2.

3.

Needs and Opportunities

Local Predicament (LP)

1.

2.

3.

What Energizes our Leaders

Apostolic Esprit (AE)

1.

2.

3.

Kingdom Concept Statement

Our church will glorify God and make disciples by leveraging our (CP1) _____
 _____, (CP2) _____, and
 (CP3) _____, in a context of (LP1) _____
 _____, (LP2) _____,
 and (LP3) _____, because we have a passion
 for (AE1) _____, (AE2) _____
 _____, and (AE3) _____.

Now, step back and take a look at that statement. Reduce this amplified statement to a 12-17 word statement.

Now, summarize your kingdom concept even further to a short phrase.

Values Workshop Exercise

(45 mins)

In this exercise, the facilitator will lead the group to discover their core values.



Church Ministry Core Values Audit ²

One of the most important aspects of understanding the culture of a church is the exploration and clarification of its core values. Briefly defined, values are beliefs put into practice. While a congregation can have “aspirational” values—collective behaviors that they would like to see—their culture consists of their actual values. One of the best ways to distinguish actual values from aspirational values is by evaluating if a church can share stories of the value in action.

The values of a church are those things that are non-negotiable, that for which we would be willing to sacrifice everything. Although the form in which they are expressed may vary, biblical values should never change. Core values should be marked by great passion, and these beliefs drive behavior that should reflect the actions and attitudes of Christ Himself.

Leading the Exercise

Distribute copies of the Church Ministry Core Values Audit. Remind team members that they are surveying the values of the church, not their own personal values. Instruct team members to complete the inventory according to the directions.



² Aubrey Malphurs, *Advanced Strategic Planning*, 2nd Ed., (Grand Rapids: Baker Books), 110-113, 326.

Church Ministry Core Values Audit

Directions: Using the scale below, circle the number that best expresses the importance of the following values to your congregation (actual values, not aspirational values). Work your way through the list quickly, going with your first impression. Remember, you are surveying your church's values, not your own.

1 = not important 2 = somewhat important 3 = important 4 = very important 5 = most important

- | | |
|---|-------------------|
| 1. Joyful Evangelism: Having a loving burden for lost people, members gladly and intentionally tell others the good news of Jesus' death and resurrection. | 1 2 3 4 5 |
| 2. Encouraging Environment: Fostering a positive culture of grace, mercy, and hope where fairness and impartiality are evident among members. | 1 2 3 4 5 |
| 3. Dynamic Worship: Joyfully and reverently joining together our minds, emotions, and service, to passionately express worth, honor, and glory to God. | 1 2 3 4 5 |
| 4. Empowering Leadership: Leaders who enlist, develop, and deploy others to serve God's mission. | 1 2 3 4 5 |
| 5. Gift-Oriented Service: The church mobilizes its members to serve by helping them understand and joyfully utilize their unique gifts and strengths. | 1 2 3 4 5 |
| 6. Bible-Centered Teaching: Scripture is our sole source of authority and doctrine, and its instruction is the primary means of spiritual transformation. | 1 2 3 4 5 |
| 7. World Mission: Actively involved in supporting and participating in the spread of the gospel locally, regionally, nationally, and around the world. | 1 2 3 4 5 |
| 8. Loving Relationships: Mutually connecting in authentic, meaningful, and caring relationships. | 1 2 3 4 5 |
| 9. Inspired Preaching: Proclamation of God's Word faithfully expounded and communicated in a clear, relevant, and applicable manner. | 1 2 3 4 5 |
| 10. Functional Structures: The church has healthy organizational structures and programs that work well to accomplish its mission. | 1 2 3 4 5 |
| 11. Team Ministry: Empowering groups of people to strategize and accomplish ministry tasks together. | 1 2 3 4 5 |
| 12. Intentional Discipleship: Strategically and relationally helping people grow and mature in their faith and obedience to Christ. | 1 2 3 4 5 |

- | | | | | | |
|--|---|---|---|---|---|
| 13. Community Minded: Caring about, involved in, and investing in the people and needs of the surrounding community where the church is located. | 1 | 2 | 3 | 4 | 5 |
| 14. Meaningful Membership: The purpose and expectations of membership are clearly explained and appropriate accountability is maintained. | 1 | 2 | 3 | 4 | 5 |
| 15. Corporate Prayer: Emphasis on congregation sharing together in prayers of adoration, thanksgiving, confession, and intercession. | 1 | 2 | 3 | 4 | 5 |
| 16. Innovation: Open to new ideas and changes that help the church to be more culturally relevant and effective in carrying out its mission. | 1 | 2 | 3 | 4 | 5 |
| 17. Generous Giving: Cheerfully sharing one's time, talents, and finances to advance and support the church's ministry. | 1 | 2 | 3 | 4 | 5 |
| 18. Holistic Small Groups: Discipleship groups dedicated to mutually meeting the spiritual, emotional, and physical needs of one another. | 1 | 2 | 3 | 4 | 5 |
| 19. Kingdom Expansion: Churches seeking to reproduce and multiply through church planting, and developing and deploying pastors/missionaries. | 1 | 2 | 3 | 4 | 5 |
| 20. Intentional Assimilation: Church has an active and purposeful plan to help new members successfully acclimate into the life of the church. | 1 | 2 | 3 | 4 | 5 |
| 21. Healthy Tradition: Honoring and celebrating "tried and true" ways and a shared common heritage. | 1 | 2 | 3 | 4 | 5 |
| 22. Culture of Excellence: Maintaining the highest ministry standards that demonstrate faithfulness and bring glory to God. | 1 | 2 | 3 | 4 | 5 |
| 23. Faithful Stewardship: Utilizing wise and secure policies to ensure integrity and efficiency with financial, physical, and personnel resources. | 1 | 2 | 3 | 4 | 5 |
| 24. Mentoring: Purposely developing relationships across generations to pass on wisdom, encouragement, inspiration, and mutual appreciation. | 1 | 2 | 3 | 4 | 5 |
| 25. Social Justice: Actively seeking to help the plight of the poor and powerless, and positively advocating what is good and true for our society. | 1 | 2 | 3 | 4 | 5 |
| 26. Multi-generational: All generations are welcomed, represented, served, and engaged in the life, ministries, and leadership of the church. | 1 | 2 | 3 | 4 | 5 |
| 27. Congregational Singing: Harmonious worship led by godly and skillful musicians that evoke participation of the whole congregation. | 1 | 2 | 3 | 4 | 5 |
| 28. Technological Proficiency: Embracing and utilizing technology for greater efficiency and usefulness in ministry. | 1 | 2 | 3 | 4 | 5 |

- 29. Denominational Cooperation:** Purposely partnering with other churches through national, state, and associational networks. 1 2 3 4 5
- 30. Counseling:** Providing biblical counsel and guidance for a variety of spiritual and emotional needs. 1 2 3 4 5

Directions:

When everyone is finished, take a few minutes to calculate the average score for each of the thirty questions. Use one of the provided Score Averaging Sheets per team. The top six scoring values are the church's core values.

The facilitator should ask for stories of how they have seen these six values in action. If there is not enough evidence of these being an actual value, then it must be removed as an aspirational value.

Take a few moments to reflect on some of the key findings in this exercise. Some good questions for reflection are:

- How can we ensure these values remain values?
- Are there values we have neglected that we ought to value?
- How could we make aspirational values actual values?

Dive Deeper

The values in this assessment are derived from the five functions of the early church (plus leadership) as found in Acts 2:42-47. These functions are evangelism, fellowship, worship, service, and discipleship. The Church Ministry Core Values Audit is helpful in allowing you to see how your church values those different functions.

Using your averages from the Score Averaging Sheet, take time to average your scores for each section.

					Average		
Missions/Evangelism:	Questions	1___,	7___,	13___,	19___,	25___	_____
Membership/Biblical Fellowship:	Questions	2___,	8___,	14___,	20___,	26___	_____
Magnification/Worship:	Questions	3___,	9___,	15___,	21___,	27___	_____
Leadership:	Questions	4___,	10___,	16___,	22___,	28___	_____
Ministry/Service:	Questions	5___,	11___,	17___,	23___,	29___	_____
Maturity/Discipleship:	Questions	6___,	12___,	18___,	24___,	30___	_____

The facilitator will ask **“Do all your values come from one function? Is there an obvious function that your church is neglecting?”**

W.I.N. Exercise

(30 mins)

In this exercise, the facilitator will lead the group to discover what three wins would be for their church.



W.I.N. is an acronym for What is Important Now? Prayerfully, the group has been saying out loud or in their minds, “What we should or could do is _____,” or, “What if we tried _____?” or, “Have we ever _____?” This is the time for the Lord to begin to do a new work. This is a great time to discuss that our God is a God who likes to do new things that bring Glory to him (Isaiah 43:19).

Based on all the previous exercises, **what is important now?** Read James 1:5, and ask the Lord for wisdom. Take a few moments to pray and ask the Lord for clarity. Get a large sticky note and ask the following three questions.

What is our next step?

Is there something we must do?

Are there new ministries we could begin?

Capture these ideas on a large sticky note. Look at the responses. What are some goals the church could consider based on these discussions? The facilitator needs to allow the team to decide on three goals. The first goal could be to communicate these goals with the rest of the church. Write your three goals down.

Goal #1: _____.

Goal #2: _____.

Goal #3: _____.

SMART Goal Exercise

(90 mins)

In this exercise, the facilitator will help the group create SMART goals using the templates provided.



The SMART Goal Exercise will increase the probability that WIN Goals from the previous exercise will succeed. Crafting SMART goals is designed to help you identify if what you want to achieve is realistic, and help you determine a deadline. Take each of your three goals through the SMART Goal Exercise.

You may want to work through the most challenging goal with the whole group. Then divide

the group into two groups to work on a goal separately and present to the whole group. If you are using a large group setting, divide into three groups and let each group work through one SMART Goal.

GOAL 1

S	<p>SPECIFIC</p> <p>What do you want to accomplish?</p>	
M	<p>MEASURABLE</p> <p>How can you measure progress and know if you've successfully met your goal?</p>	
A	<p>ACHIEVABLE</p> <p>What skills, resources, or personnel do you need to acquire to make the goal achievable? Can you obtain them?</p>	
R	<p>RELEVANT</p> <p>Why are we setting this goal now? Is it aligned with overall objectives and vision?</p>	
T	<p>TIME-BOUND</p> <p>What's the deadline, and is it realistic?</p>	
SMART GOAL	<p>Review what you have written and craft a new goal statement based on what the answers to these questions have revealed.</p>	

GOAL 2

S	<p>SPECIFIC</p> <p>What do you want to accomplish?</p>	
M	<p>MEASURABLE</p> <p>How can you measure progress and know if you've successfully met your goal?</p>	
A	<p>ACHIEVABLE</p> <p>What skills, resources, or personnel do you need to acquire to make the goal achievable? Can you obtain them?</p>	
R	<p>RELEVANT</p> <p>Why are we setting this goal now? Is it aligned with overall objectives and vision?</p>	
T	<p>TIME-BOUND</p> <p>What's the deadline, and is it realistic?</p>	
SMART GOAL	<p>Review what you have written and craft a new goal statement based on what the answers to these questions have revealed.</p>	

GOAL 3

	<p>SPECIFIC</p> <p>What do you want to accomplish?</p>	
	<p>MEASURABLE</p> <p>How can you measure progress and know if you've successfully met your goal?</p>	
	<p>ACHIEVABLE</p> <p>What skills, resources, or personnel do you need to acquire to make the goal achievable? Can you obtain them?</p>	
	<p>RELEVANT</p> <p>Why are we setting this goal now? Is it aligned with overall objectives and vision?</p>	
	<p>TIME-BOUND</p> <p>What's the deadline, and is it realistic?</p>	
<p>SMART GOAL</p>	<p>Review what you have written and craft a new goal statement based on what the answers to these questions have revealed.</p>	



RESOUND NETWORK

We at Resound Network want to be praying for you as you facilitate others through this guide. We'd love to hear when you plan to take your church through these exercises, and afterwards, what conclusions you came to and how things went.

Please reach out at resound@mobaptist.org.

To download or print additional copies of the Facilitating Renewal Guide or the accompanying Facilitating Renewal Group Worksheets, scan the QR code.



Resound Network is a ministry of the Missouri Baptist Convention and is supported by your generous gifts to the Cooperative Program.

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