



**NAMMB**  
**Replant**

# Building Your Renewal Team

Forming & Mobilizing Your Team



A **Renewal Team** is a team of pastors and lay leaders who collaborate to assist churches in the work of church renewal.

**-Scott Catoe**



# Six Steps for Building Your Team

## Develop Shared Vision & Values

### 1. Define the Problem



# Six Steps for Building Your Team

## Develop Shared Vision & Values

### 1. Define the Problem

1. What are the major reasons churches in our area are in decline?
2. What have churches tried that doesn't work?
3. What obstacles stand in the way of a movement of renewal in our association?



# Six Steps for Building Your Team

## Develop Shared Vision & Values

1. Define the Problem
2. Dream of a Preferred Future



# Six Steps for Building Your Team

## Develop Shared Vision & Values

1. Define the Problem
2. Dream of a Preferred Future
  1. What characterizes a renewed church?
  2. How would a movement of renewed churches impact our communities?
  3. What goals must we pursue together?



# Six Steps for Building Your Team

## Develop Shared Vision & Values

1. Define the Problem
2. Dream of a Preferred Future
3. Discover Shared Values



# Six Steps for Building Your Team

## Develop Shared Vision & Values

1. Define the Problem
2. Dream of a Preferred Future
3. Discover Shared Values
  1. What is essential in the pursuit of church renewal?
  2. Why is church renewal essential?
  3. What are essential characteristics of those on our team?



# Six Steps for Building Your Team

## Equip for the Work

1. Curate Key Training & Resource



# Six Steps for Building Your Team

## Equip for the Work

1. Curate Key Training & Resource
2. Connect with Experienced Practitioners



# Six Steps for Building Your Team

## Equip for the Work

1. Curate Key Training & Resource
2. Connect with Experienced Practitioners
3. Continue Learning Together



# Six Steps for Building Your Team

## Strategize to Catalyze

1. Answer Key Questions Together:
  1. How will we build awareness and urgency?
  2. How will we begin the conversation?
  3. How will we involve others?



# Six Steps for Building Your Team

Mobilize Sooner Rather Than Later

1. Identify some low hanging fruit.



# Six Steps for Building Your Team

## Mobilize Sooner Rather Than Later

1. Identify some low hanging fruit.
2. MAWL (Model, Assist, Watch, Leave)



# Six Steps for Building Your Team

## Mobilize Sooner Rather Than Later

1. Identify some low hanging fruit.
2. MAWL (Model, Assist, Watch, Leave)
3. Work as a Team - Always



# Six Steps for Building Your Team

Coach through the Process

1. Identify a System for Collaboration



# Six Steps for Building Your Team

## Coach through the Process

1. Identify a System for Collaboration
2. Provide Proactive & Reactive Support



# Six Steps for Building Your Team

## Coach through the Process

1. Identify a System for Collaboration
2. Provide Proactive & Reactive Support
3. Encourage Like Crazy



# Six Steps for Building Your Team

## Celebrate the Wins

1. Enjoy the Small Wins Together



# Six Steps for Building Your Team

## Celebrate the Wins

1. Enjoy the Small Wins Together
2. Share Stories Broadly



# Six Steps for Building Your Team

## Celebrate the Wins

1. Enjoy the Small Wins Together
2. Share Stories Broadly
3. Thank Your Team Regularly





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