



GROWING AS A RENEWAL LEADER

QUICK START GUIDE



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Your journey to develop as a renewal leader begins here.

This quick-start guide offers simple, actionable steps for pastors and aspiring pastors who long to spark and sustain renewal in local churches. Leading God's people through renewal requires skilled hands and an upright heart (see Psalm 78:72). Following this guide will help you develop the character and competencies of a renewal leader by increasing your awareness and focusing your development through an intentional plan.



RESOURCE ICON



We have gathered key resources developed by the NAMB Replant Team and other key partners to support you throughout this process. Where the resource icon is present, find additional resources and tools by using the QR code or going to www.renewalmovement.com.






INCREASE AWARENESS

How do I gain fresh perspective for growth?

1. Self-Awareness

- Take the Replanter and Revitalization Characteristics Survey to assess your strengths and areas for growth. 
- Read *Am I a Replanter?* or listen to Replant Bootcamp episodes about replanter characteristics. 
- Reflect on your results through journaling and discussing with people who know you best. Answer the following questions:
 - What are my greatest gifts?
 - Where do I need to grow?
 - What patterns, habits, or blind spots could hold me back?
 - Do others confirm my gifts and calling to renewal leadership?

2. God-Awareness

- Pray for renewed recognition of God's character and work in your life.
- Saturate yourself in Scripture and devotional reflections on God's character by reading Psalms or a Gospel. 
- Reflect on God's heart for shepherding and renewal in Ezekiel 34, John 10, 1 Peter 5:1-4, and Revelation 2-3. 
- Seek a posture of joyful humility and faithful stewardship as you follow Christ. 


3. Mission-Awareness

- Gain a better understanding of church revitalization and replanting through podcasts, books, blogs, and more.
- Learn more about your church and community by asking good questions, reading about the history, and running demographics on the path of renewal.

CREATE A DEVELOPMENT PLAN

How do I identify clear, intentional steps for growth?



1. Find a Mentor or Coach

- Ask a local pastor, an associational leader, or a state convention staff member with experience in renewal leadership who aligns with your vision and values. A good coach is accessible, trustworthy, challenging, and wise.
- Use the reflection questions from your survey results to discuss and think deeply about areas of growth. 

2. Set Measurable Goals

- Choose resources from your assessment report based on your desired areas of growth.


3. Build Relationships

- Learn from other pastors and leaders by getting connected to regular gatherings in your association or state convention.
- Join a cohort focused on revitalization or replanting. 
- If married, connect your spouse to the Replant Wives resources. 

WORK YOUR PLAN

How do I implement my plan effectively?

1. Manage Your Time and Expectations

- Set aside regular time in your schedule to work on your development plan and review your goals.
- Be patient with yourself, set realistic expectations, and celebrate small wins. 

2. Meet With Your Coach

- Stay accountable and receive encouragement from your coach.
- Reflect and adjust your plan as needed with his guidance.


PERSEVERE

How do I stay the course?

1. Serve From the Overflow

Cultivate your spiritual life through prayer, Scripture, and time with the Lord. Your ministry should flow out of your personal relationship with Christ. 

2. Don't Pastor Alone

- Surround yourself with a network of friends, mentors, coaches, and peers who can encourage, challenge, and support you along the way. Renewal leadership can be lonely, but it doesn't have to be.
- Connect with resources from your local association, state convention, or NAMB for pastor and pastor's wife care. Many provide help with costs for counseling, retreats, and other supports. 

3. Stay Committed to the Mission

- Keep your eyes on the long-term goal of church renewal as ups and downs are inevitable.
- Be patient with yourself and your congregation, and trust that God is working even when progress seems slow.
- Celebrate every win, no matter how small. Encourage a culture of hope, joy, and expectancy for God's work in your midst.

Need more information?
Contact us at replant@namb.net

