

To our brothers and sisters at **fostered church**,

Fostering Church champions local churches becoming intentional for the task of making disciples. Through the partnership proposed below, we hope to provide **xxxxxxxx** **Baptist Church** with a comprehensive approach to making disciples in the community through strategic resources and healthy encouragement. Our prayer is that we will build a partnership together where the leadership of **xxxxxxx** can come alongside the membership of **xxxxxxxx Baptist Church** to help provide structure, clarity, and direction to better equip your church to reach your community with the gospel of Christ by intentionally making disciples. In order to accomplish this task, here is our proposal:

1. **xxxxxxx Baptist Church** affirms to enter into an official covenantal partnering relationship with **xxxxxxxxxx**.
 - **xxxxxxxxxx** will provide leadership under the organizational and general sections of their bylaws until **xxxxxxxx Baptist Church** votes to adopt new bylaws and affirms or declines the strategic replanting plan proposed by the leadership of **xxxxxxxxxx**.
 - **xxxxxxxxxx** will provide strategic leadership throughout the partnership. At the end of the 2nd year, the partnership will be reevaluated to ensure both churches are still aligned with the process. During the partnership, **xxxxxxxxxx Baptist Church** will operate out of the scriptural and strategic plan set forth by their pastor and the strategic leadership team with clearly articulated systems and structures.
 - **xxxxxxxx Baptist Church** will uphold the Trustees position articulated within their bylaws for all liability or decision-making purposes that would require their approval and maintain compliance with the SC Non-profit Incorporation Act.
 - **xxxxxxxx Baptist Church** will remain incorporated as a 501(c)(3) in the State of South Carolina, and all assets and ownership rights will stay intact with the active membership.
 - Financial responsibility will remain with **xxxxxxx Baptist Church** and the stewardship team established by the partnership's leadership team. The leadership at **xxxxxxxxxx** will provide direction, test proper controls, reallocate funds approved by the leadership team, and assure that accountability for policies and procedures are clearly established and upheld.
 - The members of **xxxxxxxx Baptist Church** will be willing to use their gifts, talents, and resources to help further the mission of restarting the church under the guidance of **xxxxxxxxxx**.

2. xxxxxxxx will establish a strategic leadership team, of no less than 5 and no more than 7 leaders total combined from both churches, that will work together on a Church Health and Replanting Plan throughout the partnership. This team will be led out by the leadership of xxxxxxxxxxxx and the following items will be explored, discussed, reviewed, and revised:
 - **Prayer Strategy:** Creation and Implemented
 - **Bylaws:** Review and Revision
 - **Properties:** Review and Revision
 - **Budget:** Review and Reallocations
 - **Strategic Plan:** Review and Revision
 - **Leadership:** Review and Recommendation of hiring staff
 - If at any point the strategic leadership team of xxxxxxxx and xxxxxxxx **Baptist Church** believes that the replanting process is no longer benefitting either churches, an agreement can be made to how the partnership will come to an end.
 - Leaders selected from xxxxxxxx **Baptist Church** to serve on this team will need to meet the expectations of an active member. All members will be selected by the leadership of xxxxxxxx.
3. xxxxxxxx will hire a Transitional Pastor and/or a Replanting Pastor that must meet the responsibilities and qualifications of the Ministry Staff at xxxxxxxxxxxx, they will be accountable to the Lead Pastor and elder body at xxxxxxxxxxxx, yet will be employed by xxxxxxxx **Baptist Church**.
 - This pastor will serve the day-to-day needs of the church's membership, implement the pastoral shepherding care plan, and lead any current or future staff.
 - This pastor will serve as the primary preacher and teacher.
 - This pastor will assist xxxxxxxx through the replanting process, facilitate any necessary meetings, and serve on the strategic leadership during the partnership.
 - Personnel responsibility will remain with the Replant Team established by xxxxxxxx **Baptist Church** under the guidelines set in the xxxxxxxxxxxx bylaws, but the leadership at xxxxxxxx will provide direction, implement staff structure review, and assist in the hiring of all necessary and qualified personnel during the partnership.
4. xxxxxxxxxxxx also commits to providing training and assistance in the following ways:
 - Pulpit supply, music, and other key leadership positions
 - Synchronizing sermon series

- Vision and long-term strategic planning
- Graphic design, media, and website design
- Discipleship curriculum
- Children/Student ministry models
- Local and global mission opportunities
- Marriage and family resources/retreats
- Ministry events/resources
- Hospitality/Greeter Ministry development
- Accounting, administrative, and stewardship development services
- Facility enhancements
- Volunteer training
- Outreach initiatives

xxxxxxx has worked through many of the struggles that xxxxxxxx **Baptist Church** is currently facing and has seen God transform lives and recommission a congregation. Through establishing structural and strategic leadership that is capable of moving a church toward a healthy and sustainable future, we believe that the fostered church's best days can still lie ahead. By entering into this partnership, we are asking for xxxxxxxx **Baptist Church** to trust us to lead you in such a way that is both proven yet also pastoral to your unique context, with an agreed-upon goal that xxxxxxxx **Baptist Church** will be a gospel-centered, mission-focused, disciple-making church in the near future.

Dates:

March 13- Proposal given to church

March 16- Q&A with voting members and fostering church

March 20- Normal Sunday

March 27- vote on proposal

	April - May	June - July	In Place at Public Launch (August)	Next 12 months
Leadership	<i>Pulpit- supply/ Transitional pastor</i> <i>Vision Meetings</i>		<i>Long -term pastor</i>	<i>1-2 other Pastors; Children's Ministry leader, point leaders for these: Student ministry, Go local/global ministry</i>
Worship	<i>Worship Leader on site</i>		<i>Paid Worship Leader who directs volunteers</i>	<i>Worship team or band; All on a local level</i>
Discipleship Groups	<i>Prayer strategy for all church members towards revitalization</i> <i>Prayer walking</i>		<i>At least one group</i>	<i>Develop leaders and start 2-3 new groups</i>
First Impressions			<i>Welcome Center; Coffee; Greet Team</i>	<i>Use a volunteer to head up all First Impressions tasks</i>
Children	<i>Training and assistance for childcare. Revamp of child facilities.</i>		<i>Clean and safe child care and discipleship for whatever ages of children attending; Background checks for leaders and child check-in.</i>	<i>Expand classes and volunteer base as needed for quality child care and discipleship</i>
Student Ministry				<i>Develop quality meeting times for 6th through 12th grade students</i>
Missions	<i>Give to the CP; give to xxxxxxx Association.</i>	<i>Look for opportunities and needs in your community and meet them</i>	<i>Mission strategy along with fostering church</i>	<i>Members commit to relational evangelism strategy</i>
Events	<i>Participate in already established events with other congregations; Consider your weekend services your primary event</i>			<i>Offer men's and women's ministry, VBS, collegiate ministry, etc.</i>
Membership	<i>Meet with current members to cast vision and pray together</i>		<i>Launch new vision for church membership if needed.</i>	<i>Teach 1-2 membership classes; commission in new members as missionaries to the community.</i>
Facilities	<i>Identify and begin building projects</i>	<i>Continue building projects</i>	<i>Completed building projects for sanctuary and other high traffic areas.</i>	<i>Complete any building projects to accommodate people flow and connecting</i>

